



# **Western Bay Safeguarding Children Board**

**Annual Report 2015  
(1/4/2014 – 31/3/2015)**

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## Foreword

This is the Annual Report for the year 2014/15 of the Western Bay Safeguarding Children Board and reflects activity and achievements from our business plan.

It has been a great privilege to be the Board Chairman, firstly during a period of establishment and mobilisation and more recently to oversee the effective delivery of our annual plan. On behalf of the Western Bay Safeguarding Children Board I can say with confidence that we are established, effective and in place to deliver the functions set out in Part 7 (section 135) of the Social Services and Wellbeing Act 2014 more than 12 months prior to its full enactment.

As the report shows, there have been changes in membership, approaches, and staffing to support structures as we strive to achieve delivery of Board functions in new ways of working through the willingness, collaboration, effort and commitment of all the Agencies.

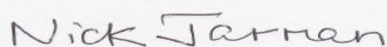
Our key aim is for the Safeguarding Children Board must always be to be effective and have a demonstrably positive impact upon the safety and wellbeing of Children and Young People. Four of many examples I could point to are:

- An Outstanding Board is modern, efficient and responsive.
- Providing real challenge to all of the agencies, individually and collectively. This is the core purpose of a Safeguarding Board.
- Really ensuring that Agencies work together, share information and that we don't repeat the mistakes of the past.
- Anticipating and dealing with safeguarding issues (e.g. Child Sexual Exploitation); not reacting to them.

One of the major challenges for this, or any other Safeguarding Board is to get everyone's attention and thus make a difference. For this reason the WBSCB continues to be run in a very business-like way, with a streamlined, priority-driven programme; and emphasis upon results and outcomes, not process.

The Board is not a Provider Organisation; it is an Enabler. That is to say it is there to make sure that things happen and vice versa. So for example, the Board cannot and should not 'provide' training; but it ensures that where required, agencies do.

The Councils, agencies and public which the Board serves have a right to expect an effective, value for money Safeguarding Children Board, with a clear sense of purpose. That's exactly how we started and will continue.



Nick Jarman  
Chairman

# 1. Introduction

The Western Bay Safeguarding Children Board (WBSCB) was established in April 2013 following the direction from Welsh Government to respond to the white paper: Sustainable Social Services: a Framework for Action and the development of the Social Services and Wellbeing (Wales) Act 2014. It works with three local authorities, a regional Youth Offending Service, one Health Board, one Police force (two Basic command units), the National Probation Service, the Community Rehabilitation Service, Welsh Ambulance Service, the Safeguarding Children Service (PHW) and voluntary sector organisations. Since its establishment it has been chaired by a Local Authority Director for Social Services from one of the local authorities. Two years on the Board's activity and effectiveness continue to thrive with some significant and demonstrable outcomes for children and young people in the region.

The Governance arrangements within the WBSCB are strong and robust with a clear business plan setting out required outcomes. It has a clear and effective management group structure which supports the delivery of its business plan on behalf of the Board. Reports are routinely submitted to the Board to raise risks and issues against the delivery of the plan and for decision and action from the Board. This enables the Board to take ownership of its work at strategic level and provide leadership to the management groups on the delivery of the business plan. The reporting arrangements into each LA's Service Board or equivalent remain inconsistent however each receives progress updates when required. Work on wider governance issues, links with other partnerships and robust reporting mechanisms continue to develop.

The Terms of Reference developed for WBSCB is reviewed annually and promotes the requirement for accountability. There are clear definitions for professional challenge and holding to account. Each Board member is required to sign up to a member Role Profile to which they are individually accountable in relation to their contribution to the Board and attendance at Board meetings. The Board also has measures within its Performance and Impact Framework which assist in reporting activity of Board members against elements within their role profiles. This allows the Board to demonstrate multi agency working at a strategic level.

The Board's business is managed through a dedicated Business Management Unit which is financed through a committed Safeguarding Board budget. The Business Management Unit and associated budgets have undergone thorough review in accordance with the requirements of the Social Services and Wellbeing Act 2014 and the expectation placed on lead agencies to have Safeguarding Adults Boards and Safeguarding Children Boards. Western Bay now has a single committed budget which supports a staff structure for both Safeguarding Adults and Safeguarding Children Boards and consists of one Strategic Business and Development Manager, two dedicated Strategic Business Coordinators and an administrator.

## 2. Summary and Evaluation of WBSCB's effectiveness and activity

Summary and evaluation of effectiveness aligns with the Board's business plan. The Business plan clearly sets out the difference between its core business which is set out in legislation and the work required to be undertaken against the agreed strategic priorities. In this chapter, a review of the 2014/15 business plan will demonstrate how effective the Board has been against its strategic priorities and following on from this a review of individual management group performance will provide readers with an understanding of what has been achieved as its core business.

### 2.1 Review of the 2014/15 Business Plan

In addition to the WBSCB's core business set out in Chapter 4 Safeguarding Children: Working Together under the Children Act 2004 the Board has focussed its attentions on the following priorities:

**Neglect**

**Child Sexual Exploitation**

**Babies who Become LAC**

**Domestic Abuse**

**Neglect:** the WBSCB has a Neglect Practice Guidance Toolkit which is clear and focussed and is regularly reviewed and updated with links to research and practice learning. This guidance is in place and will remain in place while the Board works with National initiatives to develop a consistent suite of tools to assess and manage neglect in Wales. Board representatives have given individual interviews and collectively responded to consultation on these developments and are prepared for implementation of a Neglect Toolkit when it is finalised and published.

The Board also receives regular performance data in relation to children suffering from Neglect and through 6 monthly analysis reports the Board maintains a watching brief on the numbers of children on the CPR for neglect. A particular focus for the Board has been the number re registrations under this category and how this links with the practice of managing low level cases of neglect. Neglect will remain a priority for WBSCB throughout 2015/16 and beyond until we can be more confident that cases are being assessed at the earliest point, neglect is identified early and responded to effectively and consistent assessment and response makes a positive impact on children suffering long term neglect.

**Child Sexual Exploitation (CSE):** CSE has been a priority for WBSCB since its establishment and long before it became a National Headline across the UK. As the focus across the UK turned towards CSE the WBSCB proactively escalated this as its number one priority to ensure that the Board was doing everything it could to understand prevalence, interventions and safeguarding services for the most vulnerable young people at risk of CSE. Previously and through 2014/15 the Board has undertaken the following pieces of work to respond to this priority:

- Scoping of issues identified in the Home Office Inquiry into CSE (Sept 2013) and cross referencing with what could and should be expected in Wales in accordance with Welsh Government's Statutory Guidance.
- The Chairman of the WBSCB exercised the duty of the Board to seek assurance and hold to account by writing to all Chief Executives, Directors, Chief Inspectors etc across the

region. The letter required agencies to respond to the Board to provide assurance that WG statutory guidance was being implemented effectively and responsively.

- The Board then developed an action plan to hold agencies to account against the responses received from correspondence.
- Performance data provided the board with 6 monthly updates on how agencies respond to cases of identified or suspected CSE and allowed the Board to target areas in need of training and awareness.
- A dedicated pool of CSE awareness raising trainers has been established using accredited training and resources with over 1000 staff trained.
- Recommendations from the Rotherham Serious Case Review were reviewed to identify gaps and provide further assurances.
- CSE is actively debated at each WBSCB meeting as a standing agenda item following the informed decision not to establish a CSE Sub Group.
- A comprehensive multi agency data set has been developed with all partners which enables the Board to actively enquire about the prevalence of CSE across the region and to be clear on local interventions.

**Babies who become LAC:** The Board wished to develop stronger links with Early Intervention and Prevention arrangements which remain set up locally. Local authorities were unable to provide the Board with Early Intervention and Prevention strategies across the region as arrangements continue to be developed and pathways created. Following the publication of the Serious Case Review from Rochdale and the national focus on Child Sexual Exploitation the WBSCB has removed its focus on babies who become LAC and channelled resources into the work undertaken to review and respond to CSE. The Board agreed to take this priority forward as a continued strategic priority for focus during 2015/16.

**Domestic Abuse:** The Board understands the impact domestic abuse has on children living in domestic abuse situations and wishes to improve knowledge on prevalence, interventions and support provided to safeguarding children from living in domestic abuse situations. Some work has been done to support and promote the White Ribbon event with the SCB publically supporting local domestic abuse forums in raising awareness. The Board continues to work with the 3 domestic abuse forums to develop consistent information which will enable the board to understand more fully the prevalence of domestic abuse across the region. More work is to be done in this area and Domestic Abuse will remain on the Business Plan as strategic priority for 2015/16.

## 2.2 Child Practice Review Management Group

The Child Practice Review Management Group is chaired by the Designated Nurse within Safeguarding Children's Services Public Health Wales. In January 2013 the Child Practice Review Guidance which replaced Chapter 10 Safeguarding Children: Working Together under the Children Act 2004 was implemented. The Child Practice Review Management Group meets monthly and has developed referral and decision making processes to manage cases consistently across the region. The processes are aligned with the National Child Death Review processes and PRUDiC processes to ensure that all child deaths are reported via this group. In addition the CPRMG is notified of any community safeguarding incidents reported to the Youth Justice Board by the Western Bay Youth Justice and Early Intervention Service.

In interpreting the new guidance the CPRMG has a process by which Multi Agency Professional Fora take place in specific cases where it has been identified that lessons for future practice can be learned. These processes allow a much more transparent and robust approach to reviewing cases that do not meet the threshold for a concise or extended child practice review. Activity within this group remains high and most of the training CPR reviewers in the region have now had experience of reviewing or chairing a CPR or MAPF.

Between 1<sup>st</sup> April 2014 and 31<sup>st</sup> March 2015 the CPRMG has considered 6 individual cases for review. The result for each case considered is outlined below:

Extended CPR	1
Concise CPR	2
Multi Agency Professional Forum	1
No review	2

The CPRMG has also been responsible for overseeing the completion of reviews that were already underway, contributing to the final output report and analysis and developing and monitoring implementation of action plans for completed reviews.

In accordance with the WBSCB's Performance and Impact Framework the performance information for this group is recorded below:

Measure	Number	Comment & Analysis
How many cases have been considered for Review during the year	6	The number of cases considered suggests a measured proactive approach by partners to identify lessons for improved practice. Two thirds of cases were recommended for review with all having a robust and challenging discussion which informed decisions.
How many cases considered were referred to multi agency professional forums?	1	One case has been considered as a MAPF as there are clear practice lessons that can be learned. This case has been connected to a theme of work being undertaken by the Board with immediate lessons being implemented and wider strategic lessons being incorporated into a bigger piece of work.
How many were recommended to WBSCB Chair for concise or extended review?	3	Half of cases considered met the criteria for either a concise or extended CPR. This demonstrates careful consideration and balanced interpretation of the criteria set out in the guidance.

How many reviews were completed during the year?	4	An extended CPR and 2 concise CPRs have been completed, published in accordance with the guidance and recommendations are being implemented. An historical CPR has also been completed and work is ongoing to implement recommendations however the case has not yet been published due to reporting restrictions.
How many concise or extended reviews were completed within the 6 month timescale?	0	The CPRMG has developed robust arrangements to ensure that timescales are realistic and encompass all aspects requiring review. However, coordinating reviews in an environment of restricted resources and capacity has impacted on setting timely panel meetings, accessing availability of panel members against conflicting workload pressures and the availability of reviewers to be able to present at Board. Some lessons learned so far include planning more effectively around the time required to scrutinise timelines, availability of school staff and notice required for learning events and the revelation of additional contributions required through timeline scrutiny. The CPRMG has also identified that Board agenda planning cannot always support a report being presented at a scheduled business meeting. This has also caused delays as Board members need to identify availability for additional extraordinary meetings within their very busy schedules.
Were all learning events attended appropriately?	No	Not all learning events have been attended by all required attendees. This has been mainly due to sickness absence or practitioners who have moved on.
What proportion of staff evaluation from learning events was positive?	95%	Evaluations of the learning events have identified that practitioners found attendance at learning events to be positive, helpful and reflective. Practitioners have said that the overall experience has assisted closure and that they feel safe and



		supported in their contributions to identifying practice improvements. The evaluations which were not positive focussed on accommodation issues or missed opportunities from absent practitioners which would have increased value.
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## 2.3 Policy Procedure Practice Management Group

The PPPMG is chaired by the Assistant Nurse Director for Safeguarding within ABMUHB and has a focussed work plan and library. In 2014/15 the group has developed and recommended ratification on 3 separate pieces of work and has implemented the following protocols/practice guidance documents:

- Minor Injuries in Babies
- Child Protection Register Enquiries
- Multi Agency Decision Making at CP Conference

During this year the group has also commissioned several new pieces of work and begun to review its work plan to meet protocol review requirements.

The following protocols/practice guidance are currently under development at 31<sup>st</sup> March 2015:

- Complex Abuse Policy
- Self Harm in Crisis Situations
- WBSCB's Equality Impact Assessment Framework
- Child Sexual Exploitation Prevention and Intervention Strategy

In accordance with the WBSCB's Performance and Impact Framework the performance information is recorded below:

Measure	Number	Comment & Analysis
How many Protocols/Policies does WBSCB have in place at end of year?	17	The PPPMG has a comprehensive work plan and library of protocols in place which continues to be a platform on which to build. This group is well placed to respond to required work streams of the Board whilst monitoring and reviewing protocols in place to ensure they remain consistent and effective.
What percentages of Protocols/Policies/Procedures which require review have been reviewed during the year?	0%	The library of protocols/policies/procedures allows documents 2 years before requiring review. Reviews will commence during 2015/16

How many Protocols/Policies/Procedures have been developed and ratified at WBSCB during the year?	3	Three new protocols have been produced to further improve consistent safeguarding practice throughout the region.
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## 2.4 Audit and Evaluation Management Group

The Audit and Evaluation Management Group is Chaired by the Safeguarding, Reviewing and Quality Assurance Principal Officer in Children and Young People's Services (NPTCBC). Upon establishment of the new regional arrangements outstanding audit requirements arising from serious case reviews were collated. Local priorities for audit were also considered and a 15 month audit plan has been developed to address legacy audit requirements, local requirements and statutory requirements. This busy group meets monthly to address a key area for audit.

Since establishment and throughout 2014/15 the audit work plan has been completed with the following audits having taken place. Each individual audit has provided the Board with comprehensive information and analysis and has allowed the Board to build an understanding of key themes and issues which in turn can inform the Board's priorities.

- *Children who have been de-registered in the previous 12 months*
- *Young people (aged 16-17 yrs) who are homeless*
- *Children on the register or de-registered within the last 2 years subject to repeat referrals and registration*
- *Children subject of child protection conferences but not registered*
- *Child in need cases that have been open for more than 18 months*
- *LAC cases (section 20) that have been open for 18 months*
- *Children who regularly go missing*

In accordance with the WBSCB's Performance and Impact Framework the performance information is recorded below:

Measure	Number	Comment & Analysis
In addition to cases identified within the work plan, how many cases have been referred for case audit or review during the year?	0	Cases are not currently referred into this group. The CPRMG has used the mechanism of multi-agency professional forum for those cases which require lower level audit/review in order to

		alleviate pressure on this group.
How many cases have been escalated to CPRMG	0	Case audits have been routinely identified through the work plan
How many cases have been subject to audit at year end?	147	Some audit lists were extremely large and only a percentage of the list could be effectively be audited in a timely way.
Does WBSAB audit plan have identified outcomes set against the plan?	No	The outcome for these audits is primarily provide assurance that SCR recommendations have been completed and any identified issues addressed.

## 2.5 Strategic Training Management Group

The Strategic Training Management Group has faced significant challenge and change over the previous 12 months particularly in its attempts to provide effective levels of safeguarding training over such a large workforce area. With funding from the Police & Crime Commissioners' This group is working closely with the CPRMG to deliver a multi-agency shared learning event in May 2014 based on the findings of recent serious case reviews and child practice reviews and is currently reviewing its terms of reference and strategic direction.

There is a call to merge the group with that of the WBSAB to develop a more strategic approach to safeguarding training for the Board. This will focus on identifying areas of training and areas of need, developing and quality assuring consistent packages of training and even branding to assist smaller and voluntary organisations in the training they deliver.

### 3. REVIEW OF STRATEGIC PRIORITIES

At its establishment the WBSCB agreed the following Strategic priorities. At the time the Board recognised that some areas for priority were actually set out in the core functions however to ensure a stable and successful establishment to regional arrangements made them a priority over the first 12 months of development.

<b>WBSCB STRATEGIC PRIORITY</b>	<b>OBJECTIVE</b>	<b>DESIRED OUTCOME</b>	<b>Review comment</b>
<b>Neglect</b>	To promote more effective intervention in cases of neglect and to have a better understanding of the different natures and extent of neglect across Bridgend, NPT and Swansea.	<ul style="list-style-type: none"> <li>• A single approach to neglect throughout partner agencies.</li> <li>• Children who are at risk or likely to be at risk of significant harm through neglect are better protected responsively with permanence plans</li> <li>• Families who show signs of neglect are identified earlier and managed more effectively through multi agency interventions.</li> </ul>	<ul style="list-style-type: none"> <li>• The WBSCB's Neglect Practice Guidance is in place to ensure a single consistent approach to Neglect.</li> <li>• It is anticipated that when the national framework is introduced this will improve the management of neglected children and allow agencies to identify signs earlier allowing for earlier proactive interventions.</li> </ul> <p>Recommend this remains a priority for WBSCB</p>
<b>Child Sexual Exploitation</b>	To ensure full implementation of the statutory All Wales Safeguarding Children and young people from Sexual Exploitation Protocol. To understand the extent to which children are involved in CSE across Western Bay. To have an effective prevention strategy in place to identify risk early and provide appropriate services	<ul style="list-style-type: none"> <li>• Children/YP who are identified as being sexually exploitation are effectively safeguarded from on-going exploitation.</li> <li>• Less children/YP become sexually exploited.</li> <li>• Children who are identified as at risk of CSE are provided with effective services and interventions to prevent them becoming exploited.</li> </ul>	<ul style="list-style-type: none"> <li>• WBSCB is in a good place to identify and intervene when young people are at risk of CSE.</li> <li>• The Board clearly understands the prevalence of CSE across the region and holds strategic responsibility for the safeguarding services and interventions.</li> <li>• A prevention and intervention strategy remains under</li> </ul>

	<p>for children identified as at risk.</p> <p>To have inter-disciplinary training package in place for all professionals who work with children to help recognise and respond to symptoms of CSE.</p>		<p>development.</p> <p>Recommend that CSE remains a priority for WBSCB.</p>
<b>Babies who become LAC</b>	<p>To better understand the demographics across the region</p> <p>To promote the ethos of permanence during early stages of birth planning.</p> <p>To provide a steer to early intervention services on prioritising babies/unborns at risk of becoming LAC</p>	<ul style="list-style-type: none"> <li>• All babies with targeted services have an appropriate plan for permanence at the earliest stage</li> <li>• Early intervention services support and contribute to improving permanence for babies who remain at home</li> </ul>	<ul style="list-style-type: none"> <li>• Birth planning guidance and Managing injuries in no mobile babies protocols have been implemented but relationships with EIP arrangements in local authority areas requires improvement.</li> </ul> <p>Recommend Babies who become LAC to remain a strategic priority</p>
<b>Domestic Abuse</b>	<p>To establish clear reporting mechanisms between the DA forums and WBSCB/WBSAB to better understand the extent of domestic abuse across Bridgend, NPT and Swansea.</p> <p>To develop arrangements within DA forums in their awareness raising events particularly White Ribbon Day (25<sup>th</sup> November) to raise awareness of the impact of Domestic Abuse on children and families across the Western Bay area.</p>	<ul style="list-style-type: none"> <li>• Strengthened reporting information mechanisms for both Safeguarding Boards</li> <li>• Confidence across both Safeguarding Boards on DA arrangements and responses particularly the cross cutting issues for both adults and children</li> <li>• Accreditation across Western Bay region for the White Ribbon Campaign town award</li> <li>• Improved recognition and response to domestic abuse incidents</li> </ul>	<ul style="list-style-type: none"> <li>• Domestic Abuse is an expanding area of work which requires a bigger focus from both WBSCB and WBSAB.</li> <li>• Recommend Domestic Abuse remains a strategic priority</li> </ul>

#### **4. Budget**

The WBSCB budget for 2014/15 has been developed and agreed. The effectiveness of the Safeguarding Board is dependent on effective management and coordination and therefore the primary cost for the Board is staff. Both the Western Bay Safeguarding Children Board and Western Bay Safeguarding Adult Board share a Business Management Unit which is funded through the Safeguarding Board multi agency functions. Due to this arrangement and the level of consistency across both safeguarding Boards, a single budget has been developed and agreed for 2014/15 which intends to service both Board arrangements. Below is the agreed budget set in April 2015:

<b>Projected Expenditure WBSCB &amp; WBSAB 2014/15</b>						
<b>Staffing Costs (including on costs):</b>					<b>Income:</b>	
Strategic Business Manager		£44,766				
Business Coordinator		£31,271			Local Authority Contribution	£ 83,446.00
SAB Administrator		£25,059			ABMUHB	£ 41,723.00
SCB Administrator		£25,059			South Wales Police	£ 16,391.00
					National Probation Services	£ 7,450.00
<b>Serious Case Reviews/CPRs</b>						
Average 10 CPRs per year @ £1500		£15,000			2013/14 Balance c/f	£ 30,822.00
Average 5 APRs per year @£1500		£7,500				
<b>Communications/Participation</b>						
	Including Facilitation and Stationery	£ 9,000.00				
	Publications	£ 5,000.00				
	including office equipment/stationery/support & licences	£ 3,500.00				
<b>travel/subsistence/mobiles</b>						
	including office equipment/stationery/support & licences	£ 3,500.00				
<b>Total</b>		<b>£169,655</b>				<b>£ 179,832.00</b>



# **Western Bay Safeguarding Children Board**

## **Business Plan 2015 - 2016**



# Business and Action Plan

## Core Business

This is the second business and action plan developed by Western Bay Safeguarding Children Board. The Board continues to work with Welsh Government and the Independent Safeguarding Advisory Panel in their establishment of regulations under the Social Services and Wellbeing (Wales) Act 2014 and is keen to ensure that the core functions of an effective Safeguarding Children Board are routinely undertaken. In order to do this structures are regularly reviewed and updated within the Safeguarding Board arrangements and work plans are reviewed and amended throughout the year.

For the purpose of undertaking its core functions set out in regulation the Board considers this as its "Core Business". The Western Bay Safeguarding Children Board's Core Business is undertaken through its established Management Groups: Child Practice Review, Policy Procedure & Practice, Quality & performance and Strategic Training. It is therefore expected that the management groups continue to review, establish, monitor and report to the Board against individual work plans in place to undertake Core Business whilst also addressing actions arising from the Board's strategic Business and Action Plan set out below put in place to respond to the Board's strategic priorities.

## Strategic Priorities

The WBSCB must demonstrate that it makes a definite, positive impact upon safeguarding and prioritising the wellbeing of children and young people.

The WBSCB has identified a set of outcomes focussed objectives and desired outcomes in order to measure success and improvement. Each objective has a set of milestones and a responsible person or group in order to take forward the objectives.

This business action plan will be reviewed against its desired outcomes early in 2016 in order to meet the requirements of the Social Services and Wellbeing (Wales) Act 2014. These are to publish an annual business plan at the end of March and annual report in July each year.



Lisa Hedley-Collins  
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## Western Bay Safeguarding Children Board Strategic Priorities 2015/16

STRATEGIC PRIORITY	OBJECTIVE	DESIRED OUTCOME
<b>Neglect</b>	<p>To promote more effective intervention in cases of neglect and to have a better understanding of the different natures and extent of neglect across Bridgend, NPT and Swansea.</p> <p>To understand the scale and numbers of neglect cases across the Western Bay Area.</p> <p>To drive the need for improved reporting and monitoring of neglect cases prior to CPR registration.</p>	<ul style="list-style-type: none"> <li>• A single approach to neglect throughout partner agencies.</li> <li>• Children who are at risk or likely to be at risk of significant harm through neglect are better protected responsively with permanence plans</li> <li>• Families who show signs of neglect are identified earlier and managed more effectively through multi agency interventions.</li> </ul>
<b>Child Sexual Exploitation</b>	<p>To identify all activity in relation to CSE including both young people as victims as well as perpetrators movements and monitor agency intervention in cases of CSE.</p> <p>To have an effective prevention &amp; intervention strategy in place to identify risk early and provide appropriate services for children identified as at risk.</p> <p>To understand the effectiveness of CSE awareness training across the workforce in the Western Bay area.</p>	<ul style="list-style-type: none"> <li>• Children/YP who are identified as being at risk of sexual exploitation are effectively safeguarded from on-going exploitation.</li> <li>• Fewer children/YP become sexually exploited.</li> <li>• Children who are identified as at risk of CSE are provided with effective services and interventions to prevent them becoming exploited, and to recover from that experience where CSE has taken place.</li> <li>• Workers are better prepared to identify CSE, understand the context and know how to respond to concerns.</li> </ul>

<p><b>Babies who become LAC</b></p>	<p>To have a clear understanding of the work of Team around the Family projects across the area.</p> <p>To promote the ethos of permanence during early stages of birth planning.</p> <p>To provide direction to early intervention services on prioritising babies/unborns at risk of becoming LAC</p> <p>To understand better the demographics in relation to pregnancies/unborn babies which may require interventions across the region</p> <p>To have a clear knowledge of the demographics of the LAC population in each LA area.</p>	<ul style="list-style-type: none"> <li>• All babies with targeted services have an appropriate plan for permanence at the earliest stage</li> <li>• Early intervention services support and contribute to improving permanence for babies who remain at home</li> <li>• The Board is confident in its strategic oversight of LAC populations.</li> </ul>
<p><b>Domestic Abuse</b></p>	<p>To establish clear governance between the DA fora and WBSCB to understand better the extent of domestic abuse within families across Bridgend, NPT and Swansea.</p> <p>To ensure that all agencies individually and collectively become more effective in preventing abuse including specific forms of Domestic Abuse such as Forced Marriage, Honour Based Violence,</p>	<ul style="list-style-type: none"> <li>• Strengthened reporting information mechanisms for both Safeguarding Boards</li> <li>• Agencies demonstrate their effectiveness via performance information.</li> </ul>

	<p>Radicalisation etc.</p> <p>To develop arrangements within DA fora in their awareness raising events particularly White Ribbon Day (25<sup>th</sup> November) to raise awareness of the impact of Domestic Abuse on children and families across the Western Bay area.</p>	<ul style="list-style-type: none"> <li>• Accreditation across Western Bay region for the White Ribbon Campaign town award</li> <li>• Improved multi agency recognition and response to domestic abuse incidents within families</li> </ul>
<p><b>Legal Highs (New Psychoactive Substances)</b></p>	<p>To disrupt the accessibility of legal substances used for excessive stimulation.</p> <p>To support the South Wales Police Force in targeting sellers when it is known they are selling to under 18 year olds with adverse affects.</p> <p>To monitor activity and agency interventions to young people’s risky behaviour.</p> <p>To raise awareness of staff on the dangers of legal highs and the position of the Safeguarding Children Board considering misuse of legal highs as a protection issue.</p> <p>To raise awareness through education of young people regarding the dangers of legal highs and their impacts on young people.</p>	<ul style="list-style-type: none"> <li>• Access to substances by young people is reduced.</li> <li>• Sellers are less likely to sell to or target young people for sales of products.</li> <li>• The Board is confident in its strategic oversight in this area.</li> <li>• Staff understand and respond appropriately to the seriousness of the misuse of legal highs.</li> <li>• Young People are alerted to concerns of the Safeguarding Children Board over the impact on them when using “legal highs”.</li> </ul>

## Western Bay Safeguarding Children Board Business Action Plan 2015/16

Objective	Milestones to achieve	Responsible Person/Committee	Timescale
To promote more effective intervention in cases of neglect and to understand the scale and complexities of neglect across Bridgend, NPT and Swansea.	<ul style="list-style-type: none"> <li>• Monitor and report on neglect activity across the region via 6 monthly performance reports</li> <li>• Work with the Wales Neglect Project to feedback on recommendations and use of a suite of assessment tools</li> </ul>	Strategic Business Manager  PPPMG	Ongoing  July 2015
To drive the need for improved reporting and monitoring of neglect cases prior to CPR registration.	<ul style="list-style-type: none"> <li>• Review mechanisms for case management recording systems</li> <li>• Identify possible routes to collating information prior to registration.</li> <li>• Provide an options appraisal on the development of reporting mechanisms for low level neglect cases</li> </ul>	Local Authority leads/Performance Managers	September 2015
To identify all activity in relation to CSE including both young people as victims as well as individual perpetrator movements and monitor agency intervention in cases of CSE.	<ul style="list-style-type: none"> <li>• Regular completion of a data set and register with guidance note for CSE cases to be provided at each Board meeting</li> <li>• Commission an independent audit to review cases of CSE highlighted through review processes but which do not meet the threshold for CPR to provide themes, mechanisms of CSE/grooming and hotspots</li> </ul>	Strategic Business Manager  Quality & Performance Management Group	April 2015 ongoing  July 2015

<p>To have an effective prevention &amp; intervention strategy in place to identify risk early and provide appropriate services for children identified as at risk.</p>	<ul style="list-style-type: none"> <li>• Set up a multi agency task and finish group to produce a prevention &amp; intervention strategy</li> <li>• Benchmark current situation against the Bedfordshire assessment tool</li> <li>• Implement an agreed CSE prevention &amp; intervention strategy across the region</li> </ul>	<p>Policy Procedure and Practice Management Group</p> <p>Policy Procedure and Practice Management Group</p>	<p>April 2015</p> <p>July 2015</p>
<p>To understand the effectiveness of CSE awareness training across the workforce in the Western Bay area.</p>	<ul style="list-style-type: none"> <li>• Provide data on the roll out programme for CSE awareness raising including evaluation.</li> <li>• Monitor pool of trainers to ensure they are working to agreed commitment</li> <li>• Review training package for meaningfulness and effectiveness</li> <li>•</li> </ul>	<p>Strategic Business Manager</p> <p>Strategic Training Management Group</p> <p>Strategic Training Management Group</p>	<p>July 2015</p> <p>June 2015</p> <p>December 2014</p>
<p>To have a clear understanding of the work of TAFF projects across the area.</p>	<ul style="list-style-type: none"> <li>• Collate, analyse consistency/disparity between TAFF projects across Western Bay</li> </ul>	<p>Quality &amp; Performance Management Group</p>	<p>November 2015</p>
<p>To understand better the demographics in relation to pregnancies/unborn babies which may require interventions across the region</p>	<ul style="list-style-type: none"> <li>• Collect and report data regarding the demographics via the 6 monthly performance report</li> <li>• Identify levels of high vulnerability and targets for early interventions</li> </ul>	<p>Strategic Business Manager</p> <p>Quality &amp; Performance Management Group</p>	<p>July 2015</p> <p>January 2016</p>
<p>To promote the ethos of permanence during early stages of birth planning.</p>	<ul style="list-style-type: none"> <li>• Actively promote Permanence for Children through awareness campaigns and website</li> </ul>	<p>Business Management Unit</p>	<p>Ongoing</p>

<p>To provide direction to early intervention services on prioritising babies/unborns at risk of becoming LAC</p>	<p>Write to early intervention/early years' service leads requiring that:</p> <ul style="list-style-type: none"> <li>• Mothers who are pregnant/unborn babies who are at risk of becoming LAC are prioritised to receive focussed early intervention support services where considered appropriate;</li> <li>• "Babies at risk of becoming LAC" is made a strategic priority within its contribution to the Single Integrated Plans</li> <li>• Performance information is collected and reported to WBSCB on interventions</li> <li>•</li> </ul>	<p>Chairman /LA leads for early intervention services</p>	<p>May 2015</p>
<p>To establish clear governance between the DA fora and WBSCB to better understand the extent of domestic abuse within families across Bridgend, NPT and Swansea.</p>	<ul style="list-style-type: none"> <li>• Establish routine status reporting to WBSCB on its agenda</li> <li>• Work across the 3 DA forums to focus on cross cutting areas of domestic abuse (forced marriage, honour based violence, trafficking etc)</li> <li>• Add domestic abuse into the WBSCB's performance and Impact Framework for collection and analysis via 6 monthly performance reports</li> <li>•</li> </ul>	<p>Strategic Business Manager</p> <p>Nominated Domestic Abuse Lead</p> <p>Strategic Business Manager</p>	<p>April 2015</p> <p>Ongoing/regular</p> <p>May 2015</p>
<p>To make sure that the impact of Domestic Abuse on children and families across the Western Bay area is clearly understood.</p>	<ul style="list-style-type: none"> <li>• Work with the DA fora across the region in their awareness raising campaigns, leaflets etc</li> </ul>	<p>WBSB Business Management Unit</p>	<p>September 2015</p>

To support each local authority area in the accreditation process for the White Ribbon Campaign	<ul style="list-style-type: none"> <li>• Raise the profile of the White Ribbon Campaign across all Western Bay areas</li> <li>• Collect information within performance reporting on the White Ribbon Status for each LA area.</li> <li>•</li> </ul>	Nominated Domestic Abuse Lead  Strategic Business Manager	annually  May 2015
To disrupt the accessibility of legal substances used for excessive stimulation.	<ul style="list-style-type: none"> <li>• Create pathways for communication between Police, LAs and other partner agencies to share intelligence regarding access to New Psychoactive Substances known as “legal highs”.</li> </ul>	Board members	May 2015
To support the South Wales Police Force in targeting sellers when it is known they are selling to under 18 year olds with adverse affects.	<ul style="list-style-type: none"> <li>• Plan for action to respond to safeguarding concerns regarding “legal highs” as part of the substance misuse protocol development to include licensing and routine correspondence to establishments highlighting concerns.</li> </ul>	Policy Procedure & Practice Management Group	September 2015
To monitor activity and agency interventions to young people’s risky behaviour in using “legal highs”.	<ul style="list-style-type: none"> <li>• Undertake a themed review of cases where legal substance misuse has been identified as a significant risk.</li> </ul>	Quality & Performance Management Group	November 2015
To raise awareness of staff on the dangers of legal highs and the position of the Safeguarding Children Board considering misuse of legal highs as a protection issue.	<ul style="list-style-type: none"> <li>• Access information leaflets and promote information to staff via newsletters etc</li> <li>• Use agencies staff bulletins to update staff on the Board’s strategic priority of Legal Highs.</li> </ul>	Business Management Unit	Ongoing
To raise awareness through	<ul style="list-style-type: none"> <li>• Work with participation officers to</li> </ul>	Business Management Unit	May 2015



<p>education of young people regarding the dangers of legal highs and their impacts on young people.</p>	<p>promote concerns and raise awareness through young people's forums of the risks associated with misusing substances.</p> <ul style="list-style-type: none"> <li>Promote information used within Drugs agencies to raise awareness to the impact of misusing substances.</li> </ul>	<p>Business Management Unit</p>	<p>Ongoing</p>
<p>To promote and support early intervention to prevent offending and reoffending by young people, especially, to do everything to support driving down reoffending rates.</p>	<ul style="list-style-type: none"> <li>Work with the regional Youth Offending Service to raise awareness and ensure interagency cooperation and intervention.</li> <li>Hold agencies to account for their contributions to reducing offending and reoffending.</li> <li>Add offending and reoffending into WBSCB's performance and impact framework for collection and analysis via 6 monthly reports</li> </ul>	<p>WBSCB Chairman and Regional YOS Manager</p> <p>WBSCB Chairman and Regional YOS Manager</p> <p>Strategic Business Manager</p>	<p>Ongoing</p> <p>Ongoing</p> <p>September 2016</p>

March 2015